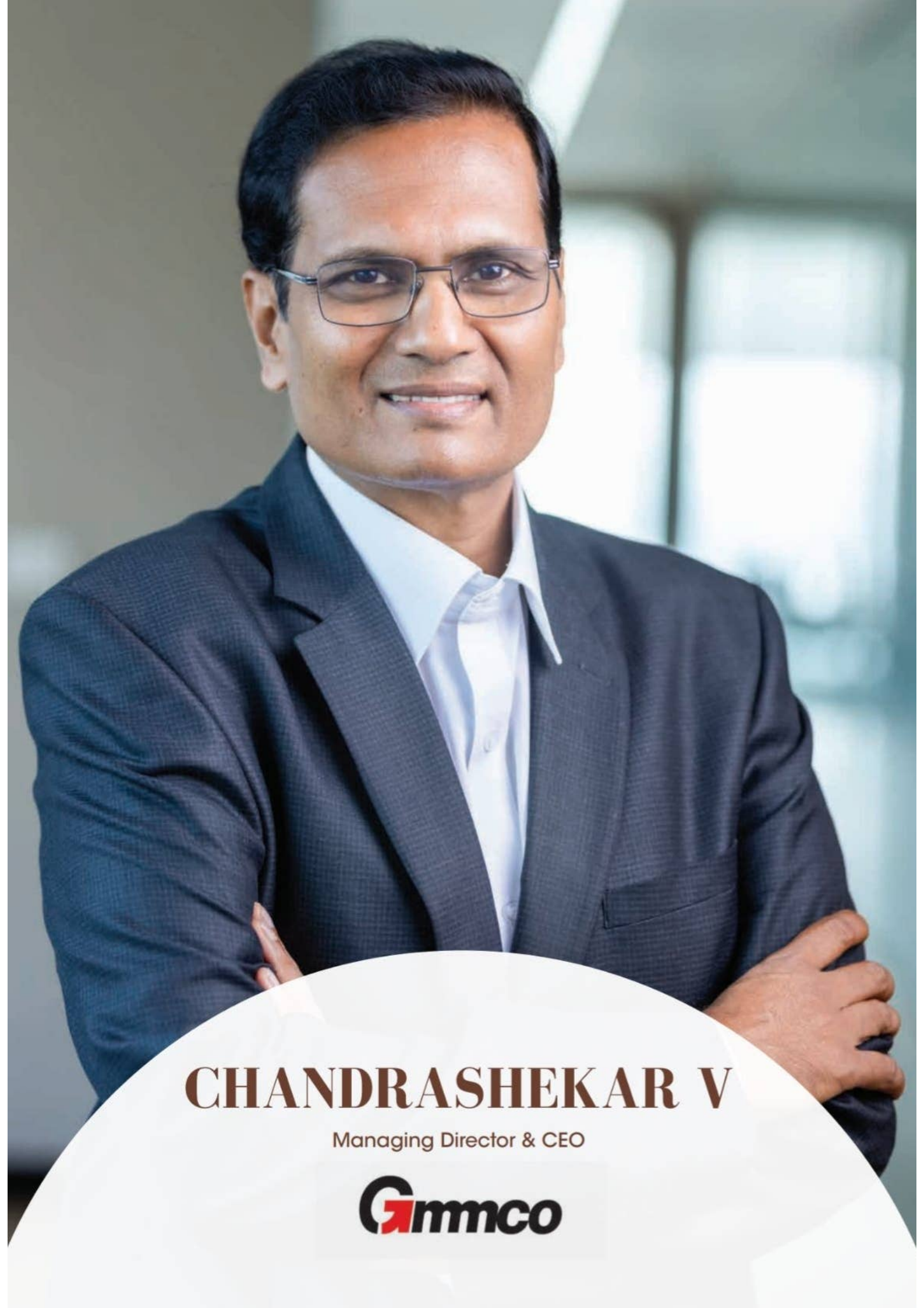




TIMES
NOW.

MOST
PROMISING
BUSINESS LEADERS
OF ASIA

2025-26

A professional portrait of a middle-aged man with dark hair and glasses, wearing a dark suit jacket over a light blue shirt. He is standing with his arms crossed in front of a blurred office background with large windows.

CHANDRASHEKAR V

Managing Director & CEO





ROAD TO EXCELLENCE

My professional journey began from the ground up, with early experiences on the shop floor that taught me discipline, execution, teamwork and respect for people who keep businesses moving. Those years shaped my belief that leadership is built through learning, humility, and hands-on understanding. Each phase of my education and career strengthened my ability to connect strategy with execution and purpose with performance. At Gmmco, this experience finds meaning in building an integrated solutions-led organisation that solves customers' toughest challenges and helps power the nation's progress.

LEADERSHIP VISION

My leadership has evolved from learning on the shop floor to leading teams through complex and changing business realities. Over time, I have understood that leadership is not about power or position, but about taking responsibility. I strongly believe teams must be encouraged to try, innovate and have no fear of failure. At Gmmco, we believe the biggest failure is failing to try. Our culture is driven by the Three E's - Entrepreneurship, Empowerment and Excellence - enabling people to take initiative and grow with confidence.

RESILIENCE IN UNCERTAIN TIMES

Resilience at Gmmco is built on staying close to customers, strengthening operational discipline and enabling teams to respond with speed to changing market realities. During uncertain periods, our focus has been business continuity through strong service support, parts availability, digital enablement and deeper customer engagement. We continue to invest in capability building, process efficiency and data-led decision-making to anticipate customer needs better. I believe resilience also comes from identifying opportunities in challenges and building teams that place solutions above obstacles.

TURNING BARRIERS INTO BREAKTHROUGHS

One key challenge has been supporting customers in a fast-changing environment where timelines, costs and uptime are critical. At Gmmco, we turned this into an opportunity by strengthening our solution-led approach - moving beyond standalone offerings to lifecycle support, rentals, rebuilds, parts, service and technology-enabled solutions. This was possible because teams were encouraged to experiment and serve customers better. The lesson was clear: barriers become breakthroughs when people innovate and solve customers' toughest challenges.

STAYING AGILE IN A CHANGING BUSINESS WORLD

Business priorities today are being redefined by speed, technology, sustainability and customer expectations. Traditional models focused on product availability and transactions; today, customers expect integrated solutions, faster response, lifecycle support, digital visibility and measurable value. At Gmmco, this shift is reshaping engagement across infrastructure, mining, energy and allied sectors. Agility means connecting solutions, service, parts, rentals, rebuilds, technology and people into one seamless ecosystem, while building a culture where teams try, learn and contribute.

GUIDING INSPIRATIONS

I am inspired by people who rise from the ground up, lead with humility and create opportunities for others. The belief that "excellence is not an act, but a habit" guides my approach. It reminds me that lasting success is built through discipline, continuous learning, and empowering people to grow.

DRIVING THROUGH THE DECADE OF DISRUPTION

The coming decade will be shaped by technology, sustainability, automation, data intelligence and the need for faster, reliable execution. Customers will expect solutions that improve productivity, reduce downtime, optimise costs and support responsible growth. For Gmmco, this means strengthening digital enablement, predictive support, lifecycle solutions, rental models, energy-efficient offerings and integrated customer support. Innovation will also depend on service excellence, skilled people, smarter processes and teams empowered to experiment, learn and execute with discipline.